



Empowering Growth of Our People

Our rotation program is the perfect opportunity to gain hands-on experience in both assurance and tax. Other firms may claim to offer you a turn at both, but we're the only middle-market firm in Ohio with a "formal structured" rotation program. Without a structured rotation, it's very tough to get meaningful experience in both areas. GBQ's rotation program will allow staff to experience time in both of our core practices. Once you've obtained practice experience in each area, you will have the opportunity to permanently transition into the department that is best suited to your individual skills and interests.

At GBQ, we believe in developing talent. Our internship program provides an environment where you can build strong skills, gain hands-on experience and lifelong learning opportunities from our diverse group of experienced professionals. Our internships are not filled with "special projects" and administrative fluff. We provide real life experience complete with hands-on support and training. The program is offered in both summer and winter to top-achieving students from colleges and universities throughout the state. Our internship program helps us fill our pipeline for full-time hires.



Summer Internships

- 12 weeks
- Assignment is in one of our core practices or one of our specialty niches
- Accounting Major
- Sophomore - Senior
- Paid
- May - August

Winter Internships

- 16 weeks
- Assignment is in one of our core practices or one of our specialty niches
- Accounting Major
- Sophomore - Senior
- Paid
- January - April





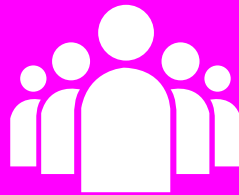
By The Numbers

SERVICES

- Assurance
- Federal Tax
- Forensic and Dispute Advisory
- Information Technology
- International Tax
- Outsourced CFO
- Retirement & Employee Benefits
- Risk Advisory
- State and Local Tax
- Transaction Advisory
- Transfer Pricing
- Valuation and Financial Opinion
- Virtual Bookkeeping

Empowering Growth

At GBQ, we empower growth; growth of our people, our communities and our clients' businesses.



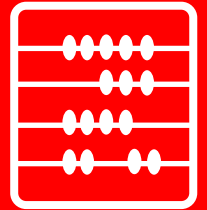
200+
ASSOCIATES

CLIENTS IN

50
STATES

AND

25
COUNTRIES



100+
CPAs

1953-2021

68
YEARS
IN BUSINESS

INDUSTRIES

- Construction
- Credit Unions
- Energy
- Government
- Healthcare
- Manufacturing and Distribution
- Nonprofit
- Real Estate
- Restaurant and Hospitality
- Retail
- Service
- Technology
- Transportation

4

OFFICE
LOCATIONS

- Cincinnati
- Columbus
- Indianapolis
- Toledo



GBQ has been named a TOP 200 Accounting Firm by *INSIDE Public Accounting* from 2010 - 2020. The report ranks the nation's largest accounting firms.

Beth Mast

Senior Manager, Human Resources

bmast@gbq.com

P: 614.947.5244

www.gbq.com

